



## **Modern Day Slavery Policy**

While not legally bound, Lionheart Safety is committed to addressing the principles of the UK Modern Slavery Act 2015 (the “Act”). We acknowledge the undertakings in the Act and the risks of modern-day slavery and will aim to create a culture of transparency with regards to the supply of goods and services both from and to us.

As a company we are committed to ensuring that our supply chain is free of any slavery and/or human trafficking. We will not knowingly support and/or do business with any suppliers who are involved in slavery.

Lionheart Safety aims to identify and eradicate any slavery risks.

- Communicate to potential key suppliers / clients that we have a zero-tolerance policy with regards to slavery (by publishing this policy)
- Only work with clients committed to be free from modern slavery and ethical behaviours.
- Ensure that all their representatives (including employees, agents, suppliers and subcontractors) conduct business with this in mind.

To enable us to do this we shall ensure that any highly suspected modern-day slavery is reported to the police and/or relevant authorities

We recognise that our employees and clients play an integral part in the provision this and undertake to provide such information, training and supervision as they need for this purpose. In addition, we shall consult with our employees and clients on matters affecting them.

This policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it is operated, will be reviewed and re-signed every year.

**Lionheart Safety Systems Limited.**

**Stuart K. Matthews**

**Director**

**1<sup>st</sup> April 2025**